

COPS/METRO ISSUES AGENDA, APRIL 18 2021

POLICE REFORM:

- Eliminate Arbitrators power to overturn police chief disciplinary decisions
- Eliminate provisions that give officers 48 hours advanced notice and access to all evidence prior to their disciplinary interviews.
- Allow all past disciplinary records to be introduced in hearings and allow disciplinary action to be brought forward within 180 days of discovery of wrongdoing.

EDUCATION:

Southside ISD

- 6 million dollars for internet access covering all Southside ISD all of district.
- Address food dessert by bringing an H-E-B close to the area.
- Plan to make up for educational gaps due to COVID-19
- Engage parents in their children's education.

SAISD

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WORKFORCE DEVELOPMENT/READY TO WORK SA

- Prepare stranded workers for high-skill, high-wage career.
- High-wages, \$20 per/hour salary with opportunity to grow beyond it.
- Career ladder - ensuring that people are prepared for a career that gives people freedom to move between employers and to advance in their careers as they deem fit.
- Benefits - jobs should offer benefits that include health insurance, and retirement plans.
- Provide wrap-around services including career and academic coaching, success coaching and tutoring, financial and crisis support, job readiness and placement. Ratio of 1:100.
- The City of San Antonio should invest in high-performing organizations and not create a bureaucracy.

ELECTRICAL OUTAGES

- CPS must not pass unfair cost of electricity to customers, no large bills or special fees to be paid over the years.
- CPS and SAWS must be prepared to in case of another major event.
- CPS, SAWS and COSA must find a reliable way to reach out people to inform them of circumstances and what they should do under such events